Full Stack Engineer

Overview

Join us at the forefront of entertainment innovation! We at Malao are on a mission to transform the entertainment industry, creating inspiring stories with positive role models that spark change in our world. Across innovative technology platforms, original films and unique location-based experiences, at Malao you'll dive into a game-changing environment where we combine human intuition with artificial intelligence to bring the world more Meaningful Entertainment.

With successful fundraising from investors and Creative Europe MEDIA, we're now working to develop, build and market our "Studio of the Future": Sputo. With Sputo, we are building a platform for tomorrow's filmmakers that combines project management, game engine technology and intelligent agent-based systems into one coherent product.

What you'll be working on

- Architecting and scaling a multi-app, AI-native platform built on Cloudflare's edge cloud and a fully type-safe TypeScript stack, with React/SSR on the frontend and a monorepo-based engineering setup
- Designing embedding pipelines, retrieval systems, and agent-based workflows
- Making system-level trade-offs across performance, cost, scalability, security and AI inference workloads
- Establishing high-quality engineering standards and modern, AI-assisted development workflows as the team grows
- Collaborating closely across product, design and engineering to bring a complex, intelligent system to market

What we're looking for

- You have architected and scaled production-grade, multi-tenant SaaS systems that integrate AI capabilities into the core architecture, and you understand how such systems behave under real-world constraints of speed, cost and scale
- You operate confidently across a modern TypeScript-based stack, making system-level decisions that span frontend, backend, data and infrastructure
- You operate in an AI-native way - leveraging advanced AI-assisted development tools and emerging workflows to increase speed and quality - and you actively stay at the forefront of software development
- You have a flexible approach to challenges, coupled with the readiness to pivot as required in a dynamic startup environment
- You align with Malao's strong value set of truth, justice, courage, gratitude and joy, demonstrating integrity and a willingness to collaborate with others, and enthusiasm for personal and professional growth in an environment encouraging open communication and candour

What we offer

- Work directly with the founders and founding team of a fast-paced startup crossing entertainment and technology
- Wellpass subscription, giving you access to the top gyms, fitness clubs and spas
- Monthly team events, such as free dinners, game nights, internal hackathons and active offsites
- A paid cinema ticket every month (your choice of movie!)
- Support with relocation to Munich, including access to the WERK1 apartment program (flat for only €850 per month on short-term contract)
- A competitive salary package, including VSOP employee participation program

How to apply

Please apply filling out the following questions and uploading your CV: https://workat.malao.com

Malao GmbH is an equal opportunity employer and is committed to diversity and inclusion. All qualified applicants will receive consideration for employment without regard to race, color, national origin, religion, sex, sexual orientation, gender identity, disability, marital status, or protected veteran status.